

**MINUTES OF THE MEETING OF THE WHITCHURCH HIGH SCHOOL GOVERNING BODY HELD
AT THE SCHOOL ON THURSDAY 28TH MARCH 2019**

PRESENT	Joyce Slack	Foundation (Chair)
	Sian Hopkins	Foundation
	Ian Mcilquham	Foundation
	Max Vine	Foundation
	David Collins	Foundation
	Dr Paul Bulpin	Community
	Denise Kelland	Community
	David Roylance	Community
	Maria Boffey	Parent
	Stephanie Hicks-John	Parent
	Nicole Kinnaird	Parent
	Kelly Vanstone	Parent
	David Wikeley	Parent
	Prof Peter Kille	Parent
	Nicola Davies	Local Authority
	Dr Michael Newman	Local Authority
	Mark Powell	Headteacher
	Nick John	Teacher Governor
	Noreen Linforth	Teacher Governor
	Richard Burge	Staff Governor
	Dee Larkin	HR People Services
	Gareth Coombs	Clerk to the Governors

29 APOLOGIES

David Greaves.

30 MINUTES

The minutes of the meetings held on 28th January 2019 and 11th March 2019 were confirmed as a correct record.

31 MATTERS ARISING

(i) Minute 10: Bullying and Homophobic Issues – The Headteacher reported that progress was being made in the production of combating strategies. Governors would be kept informed of developments.

(ii) Minute 13: School Day Structure – Parents would be consulted in the near future regarding proposed changes to the school day.

(iii) Minute 17: WHS Capital Investment Update – A meeting had been held with the Local Authority and hopefully there would be a final decision to report on the matters outstanding by the next Governing Body meeting.

32 VOLUNTARY EARLY SEVERANCE (VES)

A Detailed Budget Analysis giving the current indicative budgetary position was tabled and the main points highlighted by the Headteacher. This included projections based upon possible changes to the staffing structure. The financial situation was very fluid and had the potential to change on a daily basis.

There had been a number of voluntary severance applications and flexible working requests which it was felt would need to be considered individually in the context of affects upon curriculum provision, leadership and management responsibilities and support staff structure. It was confirmed by the Headteacher that compulsory redundancies would not be necessary in order to achieve the desired economies in expenditure.

The Headteacher wished to record his appreciation to the Local Authority HR People Services Department for the help and advice in all stages of this process.

Following discussion it was

AGREED that decisions regarding Voluntary Severance applications and applications to revert to flexible working arrangements or to change current flexible working arrangements be referred to the Governing Body's Determining Committee which would have delegated powers in this matter.

33 DATE OF NEXT MEETING

Monday 24th June 2019.

Meeting concluded.

Signed:

A handwritten signature in blue ink, appearing to read 'J. Slack', with a horizontal line underneath.

Chair of Governors